

## About Pam Coukos



Pam Coukos has been a member of All Souls Church since 1996. After recently moving to Washington, DC at age 27, she slipped in the back door one Sunday morning and knew right away that she had found her spiritual home. She also found many lifelong friendships, a brand new religious identity as a UU, and her future spouse, David Wiley. She is one of three original co-founders of the Reeb Project for Voting Rights, and has previously served as a member of the Nominating Committee, the Worship Committee, as one of the first cohort of All Souls Worship Associates, and as a leader of the Cafe Society (the prior name of the Young Souls), and has helped lead the All Souls Auction and Weekend on the Bay. Pam is a current member of the Jubilee singers. Pam and David have two college age children who participated in RE and the Coming of Age program, and one participated in OWL. They spent six years in California at the Oakland church in the 2000s but All Souls was a big reason they moved back to the DC area.

Started in late 2013, the Reeb Project has engaged hundreds of All Souls congregants in actions in support of voting rights, including outreach, voter education and turnout initiatives focusing on communities of color and other communities impacted by voter suppression in the DMV and multiple states across the country. The Reeb Project has established partnerships with other UU churches and grassroots organizations and served as a model for the UUA's UU the Vote program.

Pam is a civil rights lawyer and advocate and a social scientist, who has worked in the public, private, higher education and nonprofit sectors. In 2017 she co-founded Working IDEAL, a small local business that advises big and small companies, nonprofits, government agencies, unions and universities on racial equity, gender equity, and inclusive workplaces. Working IDEAL conducts workplace practices assessments and advises employers on how to align workplace and business practices with key values of fairness, equity, and transparency.