

## All Souls Church Social Justice Ministry Group Charter

*To be recognized as an official part of the Social Justice Ministry*

### Church Mission Statement

To build the Beloved Community, All Souls Church cultivates and celebrates...

- ... spiritual growth and transformation as we question, learn from others, and seek lives of meaning and reverence.
- ... welcoming, diverse, and vibrant community where we love, respect, and care for one another.
- ... service and prophetic action to move the world toward justice, healing, and sustainability.

The mission statement can be summarized by the three words on our All Souls brochure: Spirit, Community, Justice. All of the churches ministries—including the social justice ministry—should reflect these commitments.

### REFLECTION QUESTIONS

These do not need to be addressed in writing as part of your charter, but please use them as guides to inform both WHAT you do and HOW you do it.

**Community.** How will you build relationships among congregants, and between congregants and people outside the church?

**Spirit.** How will the group provide ongoing opportunities for spiritual growth among participants?

**Justice.** How will the group live justice values in how you go about the work? In particular, how will you address issue of race, identity, and power in both the means and the ends of your work?

## QUESTIONS TO BE ADDRESSED IN YOUR CHARTER

### **Group Name:**

**Short Description:** In 50 words or less, describe the overall purpose and basic activities of your group. This description will be used on the church website and in printed materials that describe the social justice ministry.

**Key Leaders:** Provide names and contact information for the leader(s) of your group—those who will take responsibility for the overall vision and implementation. There needs to be at least 2.

**Active Members:** Provide the names of at least 5 members who have committed to taking an active role in the project for at least one year.

**Background and Congregational Connections:** Give additional background on the origin and rationale for the group. Address how it is connected to the mission and values of Unitarian Universalism and All Souls Church.

**Goals:** What are the group's goals, and how they will be accomplished? This doesn't need to be a full strategic plan, but it should demonstrate that you've thought about your goals and the strategies you will use to reach them.

**Budget:** What, if anything, do you want funding for? Will you do anything to create revenue? The latter is not a requirement.

**Evaluation:** How will the group evaluate its work?