

Jennifer Hayman
Director of Music and Arts



POSITION AVAILABLE: Director, All Souls Jubilee Singers

JOB DESCRIPTION

All Souls Church Unitarian is a diverse, spirit-growing, justice-seeking liberal religious community, and music is central to our mission. The All Souls Jubilee Singers was founded in 1977 by Dr. Ysaye Barnwell, a member of Sweet Honey in the Rock. The group strives to create a more loving and just world by using music to heal, encourage, and stimulate change. Celebrating music that originates in the oral tradition, our repertoire, as ethnically and theologically diverse as our congregation, includes African American Spirituals, blues, jazz, gospel, and world music.

We seek a director who will honor this history and legacy as we embark on this next chapter of our growth and exploration together.

RESPONSIBILITIES

1. Lead weekly rehearsals during the normal choir year (Tuesday, 7:30- 9:30, from mid-August through mid-June).
2. Lead one Sunday worship service monthly (typically the second Sunday of each month, September-June).
3. Attend monthly music program team meetings (virtually).
4. Attend and prepare for quarterly worship planning meetings with other worship staff.
5. Coordinate with audio/visual team to adequately prepare for our hybrid worship format.
6. Hire and rehearse with guest musicians/band to prepare for Sunday worship.
7. Manage and expand the choral library and database.
8. Maintain choir listserv and communicate effectively with choristers as needed.

QUALIFICATIONS

1. **MUSICAL:** Excellent musicianship including: fluency in reading music and competency in singing and teaching in the oral tradition, ability to share the history, performance practice and context of various musical traditions, and an understanding of vocal technique/production and ability to teach it to others. A basic level of piano proficiency is required for this position, and strong piano skills are a bonus. Competency in music notation software (Finale, Sibelius) to create charts/lead sheets as necessary is required. Time management and ability to run an effective rehearsal is also required.
2. **ORGANIZATIONAL:** Our staff team is highly collaborative, and regular communication with music program staff and church staff is necessary. The candidate should also be in regular communication with the Jubilee Singers to share expectations, repertoire and calendar commitments. The candidate will also be responsible for managing a budget for musicians, sheet music, and equipment (in conversation with the Music Director).
3. **SPIRITUAL/PASTORAL:** All Souls Church is a flagship church for Unitarian Universalism. It is important that candidates have an understanding of the principles of Unitarian Universalism and can program music that is in alignment with UU and our church values, and uphold those values in all professional interactions with choristers, church staff, and congregants. Candidates should also have a capacity for fostering community and spiritual care among and within the choir.

COMPENSATION

This salaried, .25-time position (10 hrs/wk) has a range of \$15,000-17,000 based on experience and qualifications.

APPLICATION

All Souls strives to embody diversity, equity, and inclusivity (DEI) commitments in its employment practices, institutional culture, and its relationships within and outside our community. Applicants holding diverse identities and/or life experiences are warmly encouraged to apply.

Interested applicants should send resume and cover letter to Director of Music and Arts, Jen Hayman, at jhayman@allsouls.ws no later than **April 1, 2023**. The position must be filled by June 1, 2023 and will begin on August 1, 2023.

We are also hiring for a potential .75 time (30 FTE) position, which could include the role of Director of Jubilee Singers. If you are interested in joining our team in this larger capacity, please see the job description and application details [here](#).