We, the Ministerial Search Committee, having accepted the charge entrusted to us by the congregation of All Souls Church Unitarian through its Board of Trustees, while working toward the ultimate goal of calling the best possible ministerial leadership for our church, will keep these things in mind—

We will actively take in all the information offered and gleaned, and consider that information deeply. We will communicate consistently with the whole All Souls Church Unitarian community, while holding sensitive information as confidential.

We inform our decisions by listening to the needs and dreams of our church, including in that body those who fill the pews, those who provide all types of ministries, those who work in the offices and those who maintain the building.

We bring our creativity and curiosity to this task, being careful to listen not just to the loudest voices, but also the voices of those who are often overlooked. We will work to align our process with the 8th Principle and building Beloved Community.

We do this work as an act of love for ourselves, our colleagues, our fellow congregants, our past, and, especially, our collective future.

September 1, 2022
Posted by: Jennifer Keller and Mark Ewert, Ministerial Search Committee