

**All Souls Church Council
White Paper**

November 2020

Prepared by Julia Washburn, Church Moderator

Purpose:

- Disseminate Church goals and enact them through lay leaders.
 - Convene church lay leaders.
 - Work collaboratively with Executive Team to accomplish goals.
 - Support lay leadership development.
 - Advise the Executive Team and Board.

Composition:

- Moderator, Chair of the Church Council
- Assistant Secretary of the Board, responsible for taking minutes of meetings of the Church Council and maintaining a membership roster for the Council
- Chairs of all standing committees (board committees or implementation committees)
- Conveners of all ad hoc committees
- Leaders of Church organizations and activities
- Officers of the Church

Duties:

- Programmatic duties
 - Share information, coordinate programs, and advise the Executive Team and the Board. Bylaws (Art. XI, Sec. 8).
 - As needed, be a forum where ongoing complaints and concerns about the church can be raised and suggestions made for their resolution. PGF (Part II, Sec. G).
 - Provide input to the Executive Team on their strategic priorities. PGF (Part IV, Sec. B(3), Communication).

- Leadership duties
 - Broaden lay leadership and nominate individuals to be on LDNC. Bylaws (Art. XI, Sec. 8)
 - Work with LDNC, the Board, and the Executive Team to identify leadership gaps and recruit new and emerging leaders, Bylaws (Art. XIII, Sec. 3(b)).
 - Nominate individuals to serve on the LDNC. Bylaws (Art. XI, Sec. 8).

NOTE: The programmatic duties of the Council have significant overlap with the Executive Team. Therefore, the Executive Team can use the Church Council to assist them in accomplishing certain tasks or objectives.

Goals for 2021:

- Support the culture of shared leadership and ministry.
- Clarify membership of all committees and organizations; assist in cleaning membership data.
- Promote lay-leadership development.
- Implement the 8th Principal through lay leadership.
- Enhance communications.
- Begin thinking about 200th Anniversary.

Meetings:

- The Council will meet three times between December 2020 and June 2021 for 2.5 hours each.

Next Steps:

- Establish membership email list.
- Send email to all Council members.
- Call every Council member to discuss the Council personally.
- Convene three Council meetings by June 2021.
- Develop Terms of Reference.
- Plan 8th Principal Workshop for February with Rev. Rob