

# September, 2020

# Making Connections

**A directory of all ministries, lay groups, and committees within All Souls Church, Unitarian.**



# Welcome!

All Souls Church, Unitarian is a progressive religious community in the heart of DC. We walk diverse paths to find meaning and purpose, but are united by our belief in the inherent worth and dignity of all, and the obligation to express our faith through acts of compassion and justice. These beliefs are interwoven and practiced by the various ministries of our congregation.

Our church is in a period of transition, and we are currently operating entirely online. We take the safety of our congregation and staff very seriously, and as a result of COVID-19, will be operating at a distance until it is safe to return to in person worship and activities. This church year will look very different, but we strive to nurture the spirits of our community members through worship, to provide consistent leadership, to strengthen our connections to one another, and to stay true to our principles and values.

Many of our ministries depend on in person activity to be successful or active. Some entries in this booklet may not be actively looking for new volunteers or participants. We have included all our ministries, whether they are currently active or not, in order to illustrate what our congregation will have to look forward to when we are able to return to in person worship and activities. **Activities that are on hiatus, or may be operating at a diminished capacity are indicated in red.** Please be aware that not all ministries may respond to inquiries regarding new volunteerism until we return to in person worship or activity.

The church calendar listed on our website ([www.all-souls.org](http://www.all-souls.org)) is the best way to see what activities are currently available and scheduled. There are many offerings available, for adults and for children, online via Zoom or other digital mediums through out the week!

You may also find additional information about these ministries on the website listed under four main categories: Spirituality, Community, Social Justice, and Governance (under the About Us heading). Please reach out to the staff if you need assistance in finding information you may be looking for.

We hope you find what you seek, and that our Beloved Community becomes your own!



Rev. Kathleen Rolenz  
Interim Sr Minister



Rev. Louise Green  
Congregational Care



Rev. Tony Coleman  
Adult Spiritual Dev.



Rev. Rob Keithan  
Social Justice



## You May See These Staff Member Faces...



Matthew Austin  
Front Desk



Ebonie Bazemore  
Front Desk



Joanne Blanco  
Office Assistant



Rose Eaton  
Office & Events



Mario Gavida  
Custodial



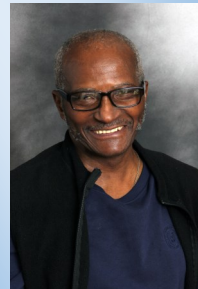
Valerie Fowlkes -Bynum  
Accountant



Jen Hayman  
Music & Arts



Traci Hughes-Trotter  
Executive Director



David Lindsay  
Front Desk



Dolores Miller  
CYRE Director



Hanna Okubamichael  
Custodial



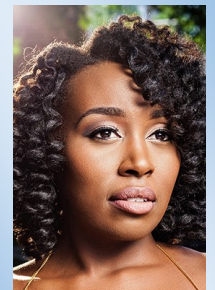
Yodit Okubamichael  
Custodial



Gary Penn  
Dir. of Membership



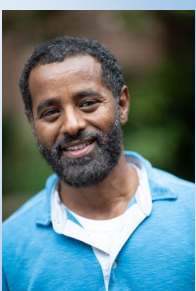
James Ploeser  
Assist. Dir. CYRE



Rochelle Rice  
Music & Arts



Lenard Starks  
Jubilee Singers



Solomon Teklemichael  
Facilities



Azeb Yohannes  
Custodial

## Governing Bodies & Board Subcommittees

A. Powell Davies Committee  
Archives  
Finance Committee  
Board of Trustees  
Committee on Ministry  
Committee on Right Relations  
Church Council  
Denominational Connections  
Leadership Development & Nominating Committee  
Leadership Course  
Stewardship  
Transformation Team

## Spiritual Practices

Adult Spiritual Development  
Akoma at All Souls  
All Souls Choir  
Bell Ringers  
Children's Choir  
Children & Youth Religious Education  
Clearness Gatherings  
Covenant Groups  
Greeters  
Jubilee Singers  
Junior Choir  
Mindful Souls  
Music Ministry  
Spiritual Gatherings / Seder  
Sunday Collection Counters  
Ushers  
Vespers Village  
Worship Associates

## Community & Affinity

Access for All  
Bed & Breakfast  
Black Souls  
Caring Cards  
Congregational Care Circle  
Connecting Souls  
Gardening Team  
Knitting All Souls Together (KAST)  
Mother's Day Plant Sale  
Rainbow Souls  
Shippen Red Cross Program  
Silver Souls  
Souls in the Center  
Sunday Lunch Ministry  
Weekend on the Bay  
Young Souls

## Social Justice

8th Principle Task Force  
A.D.O.R.E.  
All Souls Housing Corp.  
A Pantry for All Souls  
Beckner Advancement Fund  
CEN Haitian  
English as a Second Language  
Green Souls  
Heiwa Peace Project  
Jubilee Anti-Racism Training  
Migrant Solidarity Team  
Reeb Project on Voting Rights  
Reproductive Justice  
Washington Interfaith Network (WIN)

**5th Principle of Unitarian Universalism: *We affirm and promote the right of conscience and the use of the democratic process within our congregation and in society at large.***

The congregation of All Souls Church Unitarian is, like all Unitarian Universalist congregations, self-governing. We elect representatives to our Board of Trustees and officers to perform specific duties; vote to approve our budget and call our ministers; decide the content of our bylaws and other governing documents; etc.

## Governance

### Board of Trustees



The congregation vests in the Board of Trustees the responsibility for supervising the direction of the affairs of the church. Following the All Souls Church bylaws and a policy-based model of governance, which gives a strong charge to our professional staff and lay leaders, the All Souls Board of Trustees has three primary functions:

- \* To maintain careful communication and consultation with the congregation
- \* To establish policies and goals to guide All Souls' programs and management
- \* To monitor the church's performance in carrying out those policies and goals

Eleven trustees (including a president, vice president, treasurer, secretary, and seven trustees) serve three-year terms on the church's board; each year, some cycle off and others are elected in their place. The trustees represent the congregation. At any time, you may view the current Board Members, Meeting Minutes, governance policies and other governance related documents on the church's governance webpage:

**[www.all-souls.org/about-us/governance](http://www.all-souls.org/about-us/governance)**

The Board meets on the fourth Wednesday of each month. The meeting schedule may adjust for holidays and extraordinary circumstances; please visit the website to confirm the dates, times, and location.

**Contact:**

Libbie Buchele, Board President  
LBuchele@allsouls.ws

**Staff Contact:**

Traci Hughes-Trotter, Executive Director  
ExecutiveDirector@allsouls.ws

### Church Council



The Council is comprised of the church's lay leadership from all ministries and activities and includes board trustees, officers, and staff. Using the church's mission, vision, and goals set by the Board and congregation, we implement those aspects into the work and ministry of the church. We share information, support and coordinate programs and events, help develop new and existing leadership, and support the congregation to fully live into our core principles.

During this uncertain time, the Church Council will begin meeting virtually once a month. This will help provide support to the ministries and to the lay leadership, who may be feeling the stresses of the times we are living in.

**Contact:**

Julia Washburn, Moderator  
JuliaLWashburn@gmail.com

**Staff Contact:**

Rose Eaton, Office & Events  
REaton@allsouls.ws



## A. P. Davies Committee



Rev. Dr. A. Powell Davies was the Senior Minister for All Souls from 1944 to 1957. During that time he preached many famous sermons from the pulpit at All Souls, wrote many books, some of which are still in print. Following his death in 1957, a memorial fund was created to advance the Unitarian ideals to which his life had been devoted.

Our Committee's goal is to continue the work begun with the establishment of the Memorial Fund in 1957. We want to keep Dr. Davies own words available in the form of sermons, booklets, pamphlets, and recordings, and we want to fund All Souls

Church projects furthering social justice, democracy, and freedom of belief.

In the 1940s and 50s, in the words of the Washington Post, A. Powell Davies helped lead the assault upon intolerance and injustice. More than seventy years later, we find ways to use his memorial fund to continue that work.

### Contact:

Chuck Dulaney, [cndulaney1@gmail.com](mailto:cndulaney1@gmail.com)

### Staff Contact:

Traci Hughes-Trotter, [ExecutiveDirector@allsouls.ws](mailto:ExecutiveDirector@allsouls.ws)

## Archives



Members of the church Archives Team work to preserve and organize the historical data of the church. This includes collecting, preserving, and organizing church documents, photographs, and other items of historical interest, spanning two centuries worth of congregational life and worship. This team has also developed and maintained a topical index to make research materials easier to access, including the much-coveted Rev. David Eaton papers, other ministers' files, and church documents related to the lives of our congregants, including marriages, deaths, and child dedications. We respond to a variety of internal and external

queries, have helped disprove folk stories related to the church, and helped provide various entities with documentation.

**We are currently unable to access the Archives, due to the closure of the building, and are not looking for volunteers at this time. If you require assistance in accessing information from the Archives, please reach out.**

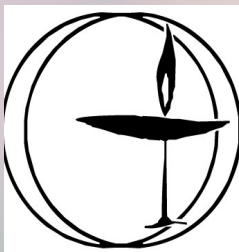
### Contact:

Mara Cherkasky, [MCherkasky@gmail.com](mailto:MCherkasky@gmail.com)

### Staff Contact:

Rose Eaton, [REaton@allsouls.ws](mailto:REaton@allsouls.ws)

## Denominational Connections



We seek to tie All Souls to that larger Unitarian Universalist world. We do this by informing the congregation about UU news and events, recruiting delegates to the UUA's annual General Assembly, and implementing specific recommendations and programs that come from the denomination.

### Contact:

Justis Tuia, [Justis\\_Tuia@hotmail.com](mailto:Justis_Tuia@hotmail.com)

### Staff Contact:

Kathleen Rolenz, [KRolenz@allsouls.ws](mailto:KRolenz@allsouls.ws)

## Finance Committee

As a committee for the Board of Trustees, this committee works to evaluate, monitor, adjust, and implement the financial practices of the church. This is done through careful planning and strategic goal setting, providing recommendations to the board concerning the professional investment accounts and endowment funds, and accountability of audits of the church's finances. This committee also provides guidance on the financial policies of the church and financing for capital improvements.

**Contact:**

Bernard Mustafa, BMustafa@allsouls.ws

**Staff Contact:**

Traci Hughes-Trotter, ExecutiveDirector@allsouls.ws

## Stewardship Committee

Earlier in 2020, group of All Souls members tried a new way to raise money for the ongoing operation of the church community, called the Your Love Counts Campaign. Volunteers and the board of trustees personally reached out to hundreds of members. Amid the pandemic, the approach worked! This growing group is working to design a new kind of stewardship campaign for 2021.

The new campaign will be one way to connect members during these extraordinary times of isolation and separation. We are looking for your help to build a real Stewardship and Fundraising Committee.



We are hoping for committee members who will be willing to reach out to others within our community, renew old friendships and make new ones; We are hopeful to have committee members who will be willing/ or willing to learn to talk openly about money with their church friends; and We are hoping for committee members who have a wide variety of interests/background, no prior experience with finance or fundraising, just a commitment to All Souls health and well-being. We are looking forward to All Souls opening its doors again. To help make that happen, will you consider joining the work of the Stewardship and Fundraising Committee?

To donate to the church today, please visit: <http://www.all-souls.org/donate>

**Contact:**

Edward Novak, ednovak@comcast.net

**Staff Contact:**

Traci Hughes-Trotter, ExecutiveDirector@allsouls.ws

## Transformation Team

The Transformation Team's mandate is to be about deep change. We exist to be a focal point, a hub in assisting the Board and the congregation with dismantling racism and other forms of oppression in ourselves and in our congregation. The Board established the Transformation Team in April 2018 to be an advisor, listener, and strategic partner in implementing the 8th Principle, and with the healing, reconciliation, and transformation needed as a result of circumstances surrounding Rev. Moore's departure. Team members collaborate with the staff, board, their committees and lay leaders in identifying and making needed changes – to such things as our governance policies and covenants, our educational offerings, leadership development, congregational welfare, and our strategic plan. Our job is to work ourselves out of a job.

**Contact:**

Derek Robinson, drobinson@ccitraining.net  
Pam Sparr, pamelasparr@verizon.net

**Staff Contact:**

Traci Hughes-Trotter, ExecutiveDirector@allsouls.ws

## Committee on Ministry



The Committee on Ministry is a standing committee of the Board of Trustees that supports, strengthens, and enriches the shared ministry of the church, to include lay leadership and professional staff members. Meetings are closed and confidential to allow for frank discussion, including evaluation of shared ministry and the senior minister. The Board appoints members for 3 year terms.

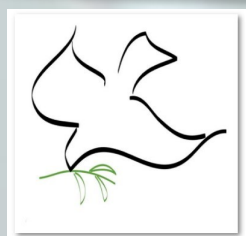
**Contact:**

Meredith Higgins Hargrave, HigginsRFP@gmail.com  
Gregory Ford, Gregory.J.Ford@gmail.com

**Staff Contact:**

Rev. Kathleen Rolenz, KRolenz@allsouls.ws

## Committee on Right Relations



This committee exists to help process conflicts between congregants and conflicts between congregants and the church's staff, its executive team, and its board of trustees. The CRR has designed a conflict resolution process for disagreements between congregants, or congregants and staff, or committees/groups. Most conflicts can be addressed through these methods:

1. The involved parties resolve differences themselves. They receive education/training and apply Right Relations Guidance Coaching – one or both parties may benefit from the

help of a person experienced with conflict resolution to help them gain additional skills or techniques to resolve the situation themselves.

2. Facilitated discussion with the help of a Right Relations Team member. In some instances, parties may simply wish to have a third party lead a conversation for the purpose of assisting parties in understanding/mediation.

Confidentiality is assured. The CRR will neither disclose the names of parties involved nor the content or substance of matters brought to it unless disclosure is reasonably believed to be necessary to avoid physical or substantial financial harm, or is required by law.

**Contact:**

Kyla Dixon, Kyla.Bollenslund@gmail.com  
Macani Tougara, Mtougara@gmail.com

**Staff Contact:**

## Leadership Development & Nominating Committee



The Leadership Development & Nominating Committee prepares members for leadership roles through collaborative opportunities and leadership training.

This Committee also recruits, vets, and recommends candidates for the Board of Trustees and church officers. The full committee meets regularly to create a candidate slate for presentation at the Annual Congregational Meeting.

**Contact:**

Maya Hermann & Taquiena Boston, Co-Chairs  
ASC.Nominating.Committee@gmail.com

**Staff Contact:**

Traci Hughes-Trotter  
ExecutiveDirector@allsouls.ws



## How Do I Get Involved?

## Governance

**Engaging All Souls in Service (EASIS)** is going to look different this year, and probably many that follow. The original intent of EASIS was to engage congregants in short-term volunteerism within the church. It has since become an important resource on all types of volunteer opportunities (both long-term, short-term, and one-off events), as well as a source of information for visitors and new members.



**In this time of COVID-19, the majority of our volunteer opportunities are digital or at a distance, but there are many ways and areas to get involved in our Beloved Community.**

While our doors are closed, we've opened (browser) windows. Some opportunities aren't new, but have a new format. The Children's Religious Education Program always looks for workshop leaders or classroom teachers. Our Stewardship committee is in need of folks who aren't afraid to seek out donations and talk about finances with others. Even in worship, we need ushers and greeters who are very familiar with our digital format (Zoom) and will be able to assist staff in coordinating our virtual worship activities.

If you have questions about volunteerism or getting involved, please contact the lay leader of the ministry you are interested in, or for general questions, email Rose Eaton, our Volunteer Administrator and Office & Events Manager: REaton@allsouls.ws.

## The Leadership Course

Offered by the Leadership and Development Nominating Committee and the Church Council, the complimentary Leadership Course is an ever-evolving program. It is designed to build and support a strong leadership culture within the church and develop individual skills, while offering opportunities to create and strengthen relationships.

Participants will be exposed to new perspectives and innovative ideas in leadership, engage in reflective and collaborative exercises, and forge and strengthen relationships with other participants and members of the congregation.

All Souls is a growing, thriving UU congregation with many talented congregants. We work together through lay groups and working groups to support and sustain the church and engage with the larger community.

With dramatic growth in the congregation, we are intentionally cultivating new leadership, diverse leadership, younger and older leadership—and your leadership! Many course alumni have gone on to serve in a variety of leadership roles. They are helping to develop a congregation-wide culture of leadership and supporting their leadership aspirations beyond All Souls as well.

The Course is facilitated by several of the All Souls' talented and experienced members—people sought frequently for their advice and counsel. All Souls and UUA staff also participate as resources for our attendees. The program employs a variety of methodologies including interactive experience and small group exercises. The program will also inform participants of current and future leadership and volunteer opportunities at All Souls.

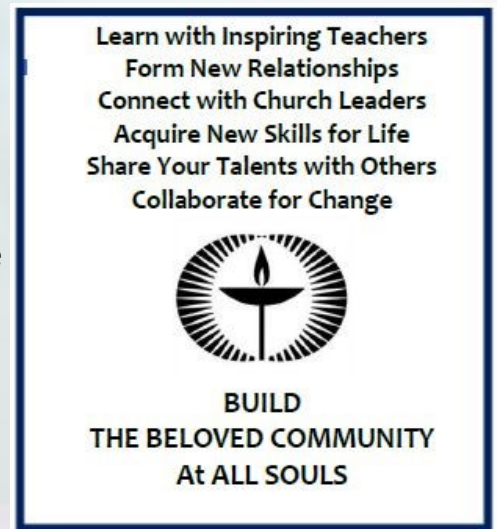
**Currently on hiatus, the Leadership Course will be scheduled when it is safe to meet in person again.**

### Contact:

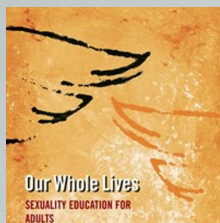
Susan Crim, Buck\_Crim@msn.com

### Staff Contact:

Rose Eaton, REaton@allsouls.ws



## Adult O.W.L.



The Adult O.W.L. (Our Whole Lives) team coordinates and facilitates workshops exploring sexuality issues for adults of all ages. The curriculum focuses on values, communication skills, and spirituality. Good sex education is for everybody and every body!

**This program is currently on hiatus, check the Adult Spiritual Development page for information when the building reopens!**

### Contact:

Steven Stichter  
Tracy Zorpette

sjstichter@me.com  
tcorpette@gmail.com

### Staff Contact:

Rev. Tony Coleman  
TColeman@allsouls.ws

## Bell Ringers



We toll our historic 1822 Revere Foundry “Abolition” Bell, which has served our community for almost 200 years. We mix the joys and sorrows of the world by pealing the bell for several minutes, pausing for two minutes to wind the weights on our bell tower clock to keep it running, and then toll the bell in memory of all the deaths in the current wars. After training, volunteers are able to sign up for open ringing slots. **Currently, this activity is on hiatus, but reach out to be added to the list of future volunteers!**

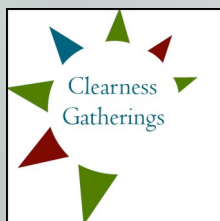
### Contact:

Steven Stichter, SJStichter@me.com

### Staff Contact:

Rose Eaton, REaton@allsouls.ws

## Clearness Gatherings



A Clearness Gathering is a small group of fellow travelers who commit to giving you 2.5 hours to support you as you listen to the voices of your inner teachers by asking honest, open-ended questions. The function of a Gathering is to help you listen to your inner wisdom—not to give advice or fix your problems for you. It is not counseling or guidance—except to help you listen to your inner counsel. Members of the Clearness Gathering stand ready to support people who would like to call a Gathering.

### Contact:

Michael Milano, ClearnessGatherings@gmail.com

### Staff Contact:

Rev. Tony Coleman, TColeman@allsouls.ws

## Covenant Groups



Covenant Groups build community, deepen relationships, and provide a safe place for spiritual exploration. Led by a facilitator, 5-10 people meet once or twice a month in members' homes. The Covenant Group Committee provides resources based on the monthly spiritual themes and train facilitators.

Covenant Group openings are announced as they occur, but please reach out to be contacted; new groups are forming regularly!

### Contact:

Wendy Carter, ASCU.CovenantGroups@gmail.com

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws



## 2020-2021 Worship Themes

September: Story	October: Both + And	November: Prophetic Imagination
December: Ritual	January: Resistance	February: Spiritual Friendships
March: Revelation	April: Miracle	May: Blessing

## Adult Spiritual Development

The great feminist and Transcendentalist author Margaret Fuller wrote, “I am suffocated and lost when I have not the bright feeling of progression.”

The experiences offered by Adult Spiritual Development are aimed at encouraging and nurturing that “bright feeling” in individuals and in the broader All Souls community. Fuller’s desire for personal growth was achieved many times over. We can’t all be Margaret Fuller – but we can answer her call. When the world feels stifling, when we feel lost and alone, we can accept a new challenge, deepen our awareness, take new action, and experience that “bright feeling of progression.” We hope the offerings of Adult Spiritual Development will start you on your way.



You’ll find opportunities to dive into sacred texts, employ your body and voice in spiritual pursuits, be inspired by the glories of the arts, and find joy in the divine artistry of Creation itself. We hope to meet the needs of diverse interests, learning styles, and goals. Adult Spiritual Development is guided by the ASD Committee and the Minister of Adult Spiritual Development. Courses, workshops, retreats and more are designed to ground congregants in Unitarian Universalist heritage and hope, deepen congregants’ spiritual lives, build Beloved Community, and enliven congregants’ hearts and minds.

Registration information can be found at: [www.all-souls.org/spirituality/re/asd/](http://www.all-souls.org/spirituality/re/asd/)

### Contact:

Nada Petrovic, [Nada.Petrovic@gmail.com](mailto:Nada.Petrovic@gmail.com)

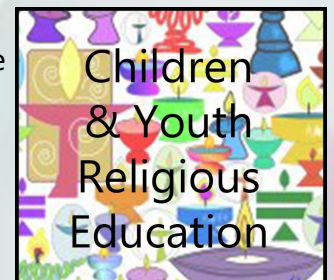
### Staff Contact:

Rev. Tony Coleman, [TColeman@allsouls.ws](mailto:TColeman@allsouls.ws)

## Children & Youth Religious Education

The Children and Youth Religious Education Committee supports and participates in the creation of a faith development program plan which strengthens and clarifies the ethical, moral, and spiritual lives of children and youth in collaboration with the Director of the program.

The Religious Education program for Children and Youth will help children and youth build a foundation for spiritual and religious life, engage children and youth in bringing our values to the wider world, and embrace children and youth in the multigenerational beloved Community.



The CYRE Committee meets monthly to support teacher training and development, plan and implement religious education events, represent the interest of the children and youth within the church, and work with other adults in the wider congregation to build a religious community.

### Contact:

Danielle Henry, Chair  
[DanielleDCHenry@gmail.com](mailto:DanielleDCHenry@gmail.com)

### Staff Contacts:

Dolores Miller, Director  
[DMiller@allsouls.ws](mailto:DMiller@allsouls.ws)

James Ploeser, Associate Director of CYRE  
[JPloeser@allsouls.ws](mailto:JPloeser@allsouls.ws)

## Greeters



When in person, before the service, two greeters set up in the Narthex to help orient guests and others new to All Souls. **In this digital time, we are working to incorporate Greeters into the live worship on Zoom.**

After each service, Greeters offer hospitality during Coffee Hour, chat, answer questions, and generally make newcomers feel welcomed amid the hubbub of congregants. If you're outgoing and have spare time, the Greeters are always looking for new faces!

### Contact:

Coordinator Needed, Please Reach Out!

### Staff Contact:

Gary Penn, Membership & Communications  
GPenn@allsouls.ws

## Sunday Collection Counters



**During the building closure, this ministry is inactive, and when we return to the building, this ministry will have several new safeguards in place to protect counters.**

This group is a weekly volunteer opportunity to count the collection after second service. Optimally, there will be 3-4 counters each week to sort, count, and verify count what has been collected. Volunteers are asked to sign up for one Sunday a month, but are welcome to sign up for multiple dates! If you enjoy handling and counting money and want a short volunteer opportunity, please reach out!

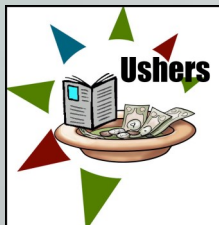
### Contact:

Ingrid Frey, IngaFrey@gmail.com

### Staff Contact:

Joanne Blanco, JBlanco@allsouls.ws

## Ushers



**In this digital time, we are working to incorporate Ushers into the live worship on Zoom.**

When worship is held in person, the Ushers greet people at the sanctuary before services, hand them an order of service and the bulletin, and monitor the plate collection during services. We may also seat people and help them get comfortable, or provide support to those who need mobility assistance, or listening devices. In the case of an emergency, Ushers are called upon to assist in evacuation procedures. This is a rewarding way to perform service to the church, and be a vital part of the community.

### Contact:

Mark Matthews, ASCU.Ushers@gmail.com

### Staff Contact:

Gary Penn, GPenn@allsouls.ws

## Worship Associates



The Worship Associates support the ministers in the weekly services and on other occasions as needed, **both in person and digitally**. An intentionally diverse and welcome presence in the pulpit, we represent lay leadership and embody the meaning behind the name All Souls. Worship Associates serve for two years, and meet once a year for training. Applications are accepted year-round. We welcome all, and work to embody a fully diverse representation of the congregation during worship!

### Contact:

Jana Owens, ASCU.Worship.Associates@gmail.com

### Staff Contact:

Rev. Kathleen Rolenz, KRolenz@allsouls.ws

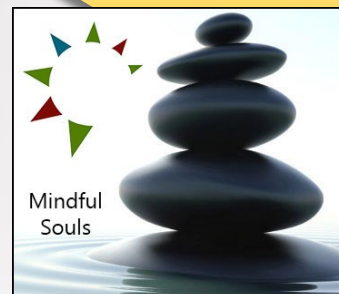


# Spiritual Practices

## Mindful Souls

An integral part of the spiritual life of the church, Mindful Souls provides an opportunity to meet in community regularly at the church for meditation, followed by discussion led by congregants or others from our broader Washington, D.C. area community.

We see ourselves as complementing the Vespers Village and other worship service structures. We also complement covenant groups but are more fluid in structure and more focused in theme.



### Contact:

Doug Joubert & Danny Lambert  
MindfulSoulsPointPerson@gmail.com

### Staff Contact:

## Religious Events & Gatherings

The Religious Events committee supports the diversity of religions throughout the world by hosting culturally appropriate celebrations to honor various holidays. If you have experience with planning and hosting celebrations, or enjoy event planning, or have interest in ensuring the cultural accuracy of such events, please reach out!

**We are on hiatus for the 2020-2021 church year.**

Religious  
Events &  
Gatherings

Seder : Iftar : Diwali

### Contact:

Sharon & Steve Newburg-Rinn  
SharonNR@verizon.net  
StevenNR@verizon.net

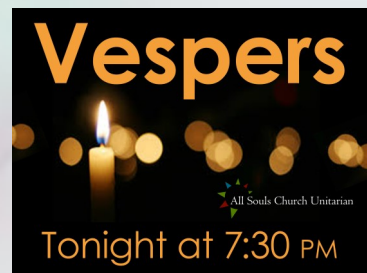
### Staff Contact:

Delabian Thurston  
Delabian@aol.com

## Vespers Village

Vespers is modeled after the traditional Taizé worship service which uses silence, scripture, prayer, and repetitive singing of short chants and rounds to quiet the mind and promote deep meditation.

The Taizé Community, an ecumenical monastic order in France, was founded in 1940 to promote peace and justice through prayer and meditation. This All Souls Vespers service mirrors Taizé-style attention to silence, holy words, prayer, and singing, but has also evolved to include other meditative traditions such as yogic singing and Buddhist chanting. Traditionally, we gather monthly for a Vespers service, on the second Wednesday of every month (September through June), at 7:30 pm. **We have moved to a digital format while the building is closed.**



### Contact:

Michael Milano and Larry Bauer  
ASCU.Vespers@gmail.com

### Staff Contact:

Jen Hayman, Music & Arts Director  
JHayman@allsouls.ws

## Music Ministry



The All Souls Music Program seeks to create and present art of our highest abilities that nourishes the minds, bodies, and spirits of our congregation and ourselves. As an integral part of

the ASC experience, we strive for excellence while representing and manifesting a ministerial spirit that upholds inclusivity, embodiment, and diversity, and works to sustain All Souls' Mission: to create and nurture Beloved Community.

### Contact:

Mary Luran Hall  
MaryLuran@gmail.com

### Staff Contact:

Jen Hayman  
JHayman@allsouls.ws

## Akoma At All Souls

In partnership with Akoma Drummers since 2014, Akoma @ All Souls is a multi-generational introduction to West African percussion instruments and their accompanying polyrhythms, songs, and cultural history.

Drumming is a fully cooperative, team-building, consciousness-raising activity. The program is open to students of all musical abilities, age 12+.



### Contact:

Kristen Arant, Director  
Kristen@DrumLady.com

### Staff Contact:

Jen Hayman  
JHayman@allsouls.ws

## All Souls Choir



All Souls Choir, one of DC's first multiracial choirs, celebrates over a half century of musical excellence, singing a repertoire as diverse as our membership.

The All Souls Choir has open enrollment periods during the months of September and January. No audition is required, but ability to read music and handle a fast-paced learning environment is a plus.

### Staff Contacts:

Jen Hayman  
JHayman@allsouls.ws

Rochelle Rice  
RRice@allsouls.ws

## Children's Choir

The All Souls Children's Choir is open to children ages 5 (must be in Kindergarten) and up. The Choir teaches young singers about what it means to sing in a choir, as well as how to uphold our UU values and principles. The children will learn sight singing, solfege singing, rhythmic notation, and singing in several languages, guided by the lives, music, history, and legacy of American music artists.



### Staff Contact:

Rochelle Rice, Assoc. Director  
RRice@allsouls.ws

## Jubilee Singers



Jubilee Singers was founded in 1977 and we strive to be a diverse family of individuals that uses music as a vehicle to heal, encourage, and stimulate change while working toward a community and world that is more loving and just.

Our repertoire, as ethnically and theologically diverse as our congregation, includes African American spirituals, blues, jazz, gospel, anthems, and world music. The group is open to all, no audition required.

### Staff Contacts:

Lenard Stark, Director  
LStark@allsouls.ws

Jen Hayman  
JHayman@allsouls.ws

## Junior Choir

The All Souls Junior Choir is open to youth ages 9 who participated in the Children's Choir. The Junior Choir builds upon skills acquired in Children's Choir and serves as a mentoring choir to younger singers. Participants in Junior Choir get experience singing in 2 and 3-part harmony and in a variety of styles and languages. They will also be exposed to artists who have used music as a vehicle for social justice and social change throughout history and today.



### Staff Contact:

Rochelle Rice, Assoc. Director  
RRice@allsouls.ws



## Congregational Care

## Spiritual Practices

If you are in need of pastoral support, or find yourself in a situation that requires help from those outside your household, please be in touch with the ministry staff, starting with Rev. Louise Green.

All of our clergy provide congregational care and counseling, with Rev. Louise serving as the primary contact and facilitator. Occasions when congregational care is especially appropriate include times of grief or illness; personal life-crisis such as divorce, loss of a significant relationship, job loss, sexual assault or harassment; concerns related to reproductive health and choices; vocational discernment; spiritual, ethical, or religious questioning; struggle in one's search for healing or meaning; parenting challenges; preparing for marriage or commitment; care-giving for family members; for facing death and dying.



Rev. Louise Green, Congregational Care  
LGreen@allsouls.ws 202-517-1466

Rev. Kathleen Rolenz, Interim Senior Minister  
KRolenz@allsouls.ws 202-517-1464

Rev. Rob Keithan, Social Justice Minister  
RKeithan@allsouls.ws 202-517-1468

All Souls also has a network of volunteers (Congregational Care Circle) who extend care and support to other congregants, through providing a listening ear, making hospital visits, checking in with others by phone, helping with meals or transportation in times of special need, and more. **This year, our ministry looks and acts a bit differently, but there are still some opportunities to make connections and provide assistance.**

If you are interested in being involved, please reach out to Rev. Louise Green. There are one time opportunities, long term opportunities, and case by case opportunities to help your fellow congregants.

## Missives of Love — Caring Cards

Another aspect of our Caring Community is the **Caring Card Ministry**.

Hand-messaged cards are a way to let All Souls congregants and friends know that fellow congregants are thinking of them and sharing in their joys, sorrows, or difficulties. Volunteers make this card ministry happen every Sunday at the table in Pierce Hall, when we are in person. **Caring Cards are still sent while we are in this time of quarantine on behalf of the congregation.**

We send condolences to those grieving; birthday wishes to long-time members; healing prayers to those dealing with illness or injury, congratulations on a life achievement, and other reasons as varied as congregants' lives. When we are back in the building, we want and need a few more volunteers to give an hour at the Caring Card Table on Sundays after either service, whenever your schedule permits.



The "missive of love" work has great connection benefits! Please join us!

### Contact:

Marianne Anderson, Caring Cards  
MarianneAnderson.1224@yahoo.com

### Staff Contact:

Rev. Louise Green, Congregational Care  
LGreen@allsouls.ws

## Access for All



Access for All is an initiative that will ensure All Souls is a truly accessible Beloved Community. This group works to evaluate various accessibility needs and implement relevant and timely short- and long-term solutions.

This may include, but not limited to, ASL interpretation, large print/braille hymnals and signage, audible cues, access ramps and elevator usage, Bluetooth sound system connectivity and more. Solutions are geared to individual needs, as well as the wider church population. **While the building is closed, this group is in a period of recruiting.**

**Please reach out if you're interested in this work. We also have some digital opportunities to help make our website more accessible.**

### Contact:

Coordinator Needed! Please Reach Out!

### Staff Contact:

Rose Eaton, Office & Events  
REaton@allsouls.ws

## Bed & Breakfast



The All Souls Bed & Breakfast program hosts UU's visiting the nation's capital. Since the B&B's inception in 2009, we have placed over 800 guests, making this an important component of the church's annual budget. We always need additional hosts, especially in DC and close-in suburbs, who live near public transportation.

If you have a spare room and want to participate in a ministry of hospitality, please consider being a host family! **This ministry is on hiatus until it is safe to reopen again.**

### Contact:

Donna Olsen  
housingteam@allsouls.ws

### Staff Contact:

Traci Hughes-Trotter, Executive Director  
ExecutiveDirector@allsouls.ws

## Black Souls



The Black Souls gathers church congregants who identify as African-American, Afro-Caribbean, or Black to create fellowship, develop new relationships, support each other, and discuss the issues important to us in a safe environment. We desire to create a space where our Black brothers, sisters, and friends feel safe to talk about our feelings regarding social justice, racism, and various forms of systemic oppressions, including our experiences within our own faith. **We have moved to a digital format for now.**

### Contact:

Jenice View  
Jenice@aol.com

### Staff Contact:

## Connecting Souls



We are All Souls' primary committee for welcoming new members into our community. From membership orientation classes and events celebrating new members, the committee supports the life and growth of the congregation. We encourage welcoming spaces with the church and recommend practices that can topple barriers (i.e. —Fostering accessibility, inclusion, and support). **Currently this ministry is on hiatus.**

### Contact:

Jana Owens, Welcome@allsouls.ws

### Staff Contact:

Gary Penn, GPenn@allsouls.ws



## Gardening Team

We keep the All Souls flowers, trees, and plants thriving, blooming, healthy, and beautiful throughout the year. We care for the Courtyard, South and Front Lawns, Harvard St Garden, the Terrace, and the trees along 16th and Harvard Streets. We have jobs for all ages and experience to include planting, transplanting perennials, pruning shrubs and trees, mulching, weeding, watering, edging, maintenance, and more. It's great exercise, fellowship, and good for anyone who comes to the church for any reason.

**Contact:**

Meg Staines, ASCU.Gardening@gmail.com

**Staff Contact:**

Solomon Teklemicael, STeklemicael@allsouls.ws

## Knitting All Souls Together (KAST)

Like to knit or crochet? Come join Knitting All Souls Together! From novice to expert, our purpose is to casually gather together to knit, crochet and enjoy each other's company. We'll create quick projects that can be donated to folks in need, or fundraisers for the church. Like craftivism? We can do that too! We're open to your creative ideas and interests! Meetings are early evening, 1st and 3rd Tuesday each month.

**Contact:**

Michelle Kuhn, mkuhn0624@gmail.com

**Staff Contact:**

Rose Eaton, REaton@allsouls.ws

## Mother's Day Plant Sale

For more than 30 years, the Mother's Day Plant Sale has brightened the church yards with greenery, and supported green growth and member gardens, while raising money for All Souls. The congregation is encourage to raise plants during the spring for donation to the sale, which will be held on Mother's Day. This is an intergenerational activity, great for all ages and all abilities! **This activity is on hiatus until it is safe to resume, we are hopeful for spring of 2021.**

**Contact:**

Pam Amos, PFAmos@gmail.com

**Staff Contact:**

Rose Eaton, REaton@allsouls.ws

## Rainbow Souls

The Rainbow Souls is all inclusive of folx who identify as queer, gay, lesbian, bisexual, transgender, questioning, intersex, asexual, gender non-binary, pan-sexual, and all other forms of gender identity and sexualities that may not fit in "traditional" norms. We are committed to creating a safe, welcoming, and engaging environment for all who enter our doors and/or engage with All Souls in the community. We also strive to build a Beloved Community where people can be their authentic selves, be recognized, and honor the fullness and complexity of identity as it exists at the intersections of oppressions and discrimination.



**This group has been on hiatus and is in a period of reorganization. We are looking for folx who are willing to take on the challenge of leading and rebuilding this important ministry in this time of uncertainty.**

**Contact:**

Coordinator Needed, Please Reach Out!

**Staff Contact:**

Rose Eaton, REaton@allsouls.ws

## Silver Souls



We provide a voice for the concerns and wellbeing of the senior members of All Souls. We offer educational programs on the issues of aging, and sponsor several intergenerational, social fundraising activities such as the Crab Fest and the Annual High Tea. Keenly interested in telling the church's history, we support projects and restorations, such as the Ministerial History Exhibition. Open to all who wish to participate, we recruit new members by word of mouth and through the church's publications. When in person, we meet on the fourth Sunday of each month from September to May. **Many of our activities are on hiatus during the building closure.**

**Contact:**

Judy Hogan, soleilart8@aol.com

**Staff Contact:**

Traci Hughes-Trotter, ExecutiveDirector@allsouls.ws

## Souls in the Center



We offer social and service opportunities for All Souls members and friends in their 30-50's. The calendar of events include internal and external volunteer opportunities, potlucks and brunches, hikes, bike rides, museum visits, happy hours, game days, and more. We also do occasional outings with other area UU churches. If you're looking to socialize and not sure where to begin, reach out to us! **We have moved to a digital format during the building's closure.**

**Contact:**

souls-in-the-center-leadership@googlegroups.com

**Staff Contact:**

Rose Eaton, REaton@allsouls.ws

## Sunday Lunch Ministry



We cook good food and serve it with love, aiming to accommodate diverse diets with menus that appeal to all. As part of our green commitment, we support zero-trash or low waste lunches. There is a small charge for lunch, but provide free meals to guests and those in need. We generally cook one Sunday a month and always need help with preparation, serving, and cleanup. Volunteer once or often! We also encourage other lay groups to sponsor a luncheon and come cook with us! **Our ministry is suspended until the building reopens and food service for large groups is considered safe.**

**Contact:**

Julia Washburn, JuliaLWashburn@gmail.com

**Staff Contact:**

Rose Eaton, REaton@allsouls.ws

## Young Souls



A welcoming community for those ages 18-35+, we help members build connections and friendships, pursue spiritual growth, and engage in social justice and community service. Activities include potlucks and brunches, book group, happy hours, fall retreat, and other opportunities for fellowship and service. Members support and respect each others' individual search for truth and meaning, and actively cultivate a diverse membership from all backgrounds.

**Contact:**

Zachary Morrice, ASCU.YoungSouls@gmail.com

**Staff Contact:**

Rev. Louise Green, LGreen@allsouls.ws



## Shippen Red Cross Program

Named for ASC minister Rev. Shippen, who helped Clara Barton found the American Red Cross, the Red Cross Program is a licensed, in-house training program. We provide Adult and Pediatric First Aid, CPR and Defibrillator training, and Basic First Aid. By being in house with an instructor on staff, we are able to provide these courses at a far lower cost than would be found in the wider community. Individuals who complete courses are certified providers and receive a certificate good for two years. **This program is on hiatus until it is safe to return to the building and utilize shared training equipment.**

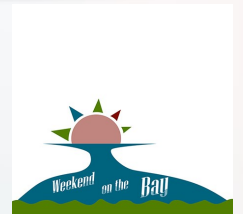


### Staff Contact and Instructor:

Rose Eaton, REaton@allsouls.ws

## Weekend on the Bay

Join us as we create Beloved Community at Camp Tockwogh for our annual church retreat. Located two hours from All Souls on the eastern shore of Chesapeake Bay, WoB brings congregants together for spiritual reflection, relaxation, outdoor fun, and a chance to make new connections while strengthening established friendships. This intergenerational opportunity also includes many activities specifically for children and young adults.



**A decision about proceeding with the 2021 event is pending.**

### Contact:

Susan Milner, ASCU.WoB@gmail.com

### Staff Contact:

James Ploeser, JPloeser@allsouls.ws

## New Opportunities to Make Connections



In this time of uncertainty, All Souls is working to make sure that our congregation has the tools and opportunity to stay connected with one another while our building is closed. These community-building offerings are those that were established prior to the quarantine.

If there are activities or support structures that you are missing, and are interested in being involved with, or organizing, please reach out to the church staff.

We are working to support our lay groups and ministries, and are appreciative of the fact that we may not be reaching everyone on all levels.

If you have suggestions or ideas on new ministry areas or social connectivity, bring them forward! There may be others interested in the same areas or adjacent interests, similar activities, nearby geographical locations, or spiritual practices that we can connect you with!

## A Pantry for All Souls

All Souls is home to A Pantry for All Souls, a Little Free Pantry where neighbors can pick up grocery goods donated by other neighbors. Donations to the pantry can be placed directly in the pantry at any time, and anyone who needs something from the pantry can take it. Donations can include non-perishable food, drinks, personal care supplies, and cleaning supplies.

**Contact:**

Maya Hermann, [apantryforallsouls@gmail.com](mailto:apantryforallsouls@gmail.com)

**Staff Contact:**

Rev. Rob Keithan, [RKeithan@allsouls.ws](mailto:RKeithan@allsouls.ws)

## Beckner Advancement Fund



All Souls members Earl and Meta Beckner, endowed the Beckner Advancement Fund in 1973 to create a more collaborative, attractive, and forward-looking community that fosters human rights and dignity. We carry out this vision by providing up to \$100,000 each year in internal and external grants to support efforts that advance All Souls' social justice mission. Our vision: We envision a Washington, DC where all residents have the opportunities and resources they need to live with dignity and share in the prosperity and vibrancy of our Nation's Capitol.

**Contact:**

Alan Abramson, [aabramso@gmu.edu](mailto:aabramso@gmu.edu)

**Staff Contact:**

Rev. Rob Keithan, [ASCU.Beckner@gmail.com](mailto:ASCU.Beckner@gmail.com)

## All Souls Housing Corp.



All Souls Housing  
Corporation

The ASHC is a non-profit organization initially organized in 1971 to partner with a local community group CHANGE Inc to develop Columbia Heights Village after the 14th St riots. ASHC seeks to build a healthy, diverse community in our neighborhood by promoting affordable housing development, advocacy, and education, and enhance resident services for low-income residents.

When in person, we meet monthly after second service, and all are welcome! **While the building is closed, we are using a digital format to meet.** See church calendar for dates and times.

**Contact:**

Julia Moran Morton, [allsoulshousingcorp@gmail.com](mailto:allsoulshousingcorp@gmail.com)

**Staff Contact:**

Rev. Rob Keithan, [RKeithan@allsouls.ws](mailto:RKeithan@allsouls.ws)

## CEN Haiti



Formed in 2015, this is a program with international focus that makes a long term commitment to working in Haiti, the poorest country in the western hemisphere. Working with the UUSJ and other UU Churches after the devastating earthquake in 2010, we seek to find and develop technical assistance in the areas of proposal writing, fundraising, creation of promotional materials, recruit members, and organize trips to Haiti to promote sustainable development. **This program is currently on hiatus through All Souls.**

**Contact:**

Armele Vilceus, [arvilceus@gmail.com](mailto:arvilceus@gmail.com)

**Staff Contact:**

Rev. Rob Keithan, [RKeithan@allsouls.ws](mailto:RKeithan@allsouls.ws)



# Social Justice

8th Principle: "We, the members of All Souls Church, Unitarian, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."

## A.D.O.R.E



A.D.O.R.E., A Dialogue on Race & Ethnicity, meets monthly to dismantle racism both individually and institutionally through meaningful dialogue, direct action, and community building based on current events and relevant monthly topics. Please visit the church calendar to confirm our meeting dates and times; when in person, we generally meet on the third Tuesday of each month from September-May. **During this time of quarantine, we are using a digital format.**

### Contact:

Tom Loke, ASCU.ADORE@gmail.com

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws

## 8th Principle Task Force



Our mission is to implement anti-racism tools and practices toward institutional cultural change that best supports "a journey toward spiritual wholeness by building a diverse, multicultural 'Beloved Community' that accountably dismantles racism and other oppressions" (as stated in the proposed 8th Principle for Unitarian Universalists). **During this time of quarantine, we are using a digital format.**

### Contact:

Paula Cole-Jones, pcolejones@gmail.com

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws

## Jubilee Anti-Racism Training



Learning Together About Systemic Racism: The Jubilee Anti-Racism Trainings are two and a half day workshops open to members of an Unitarian Universalist congregation. Church leaders are especially encouraged to attend.

The first goal of this training are to develop a shared analysis of racism and its individual, institutional, and cultural manifestations. The second goal is to begin to apply this common understanding to the history, culture, and institutional structure of our congregation, and to envision next steps. The training includes presentations, discussions, videos, exercises, small group work, worship services and shared meals.

Agenda topics include the history of racism and resistance to racism in the Americas, defining racism, the effects of racism on people of color and on white people, dismantling racism, claiming and shaping an anti-racist identity, and racism in the UUA.

There is a fee for this course. Scholarship opportunities and childcare available. **This program is currently under consideration for a digital format. Please keep an eye on the All Souls website for future availability.**

### Contact:

Paula Cole-Jones, pcolejones@gmail.com

### Staff Contacts:

Rev. Rob Keithan, RKeithan@allsouls.ws

## English as a Second Language



We express our commitment to building a Beloved Community by welcoming all immigrants and English-Language learners in the DC area who wish to improve their speaking and listening skills. We focus on conversation and pronunciation, have a high teachers/student ratio, and schedule classes on Sunday from 1-3pm, outside of the work week. We hold teacher training/orientation before each semester starts. We also need volunteers to help promote the program and recruit new students. **Our program is on hiatus until it is safe to meet again in the building.**

### Contact:

Maya Hermann, All.Souls.ESL.DC@gmail.com  
Jannsen White

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws

## Green Souls



We educate, inspire, and create opportunities for All Souls to lead more environmentally sustainable, just and spirit-filled lives through Environmental and Climate justice.

Activities and issues include marches/rallies, ASD classes exploring ways to protect our planet, supporting DC divestment from fossil fuels, greening our church, ethical eating, Earth Day events, and more. We always seek volunteers for activities and leadership roles.

**Currently, our ministry is on hiatus until we return to the building.**

### Contact:

Kate Jentoft-Herr, ASCU.GreenSouls@gmail.com

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws

## Reeb Project for Voting Rights



The Reeb Project for Voting Rights is dedicated to increasing voter participation. We work in solidarity with other UU congregations and progressive partner organizations that center the leadership of people of color, work in communities with historically low voter participation, and advocate for changes to oppressive voting laws.

Since our launch in 2013 (at the 50th anniversary of the March on Washington), we have called, met, registered, and mobilized thousands of voters in Maryland, North Carolina, Pennsylvania, and Virginia. We also support full representation and voting rights for the District of Columbia. **We are VERY active in this time of quarantine to get out the vote, please visit the church website, under social justice to learn more about how to get involved!** Please join us to revive democracy!

### Contact:

Mattie Feder, MatildaFeder@gmail.com

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws

## Washington Interfaith Network



WIN at ASC is our congregation's local chapter of the citywide organization. Founded in 1996, WIN is a broad-based, multi-racial, multi-faith, strictly non-partisan, District-wide citizens' power organization, rooted in local congregations and associates. WIN is committed to training and developing neighborhood leaders, addressing community issues, and holding elected and corporate officials accountable. We organize around issues that matter to our church, neighborhood, and community. **Currently on hiatus.**

### Contact:

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws



## Racial Justice Action

ASC's Social Justice Ministry is forming a new group focused on external racial justice work. With the working name "Racial Justice Action", the new effort will partner with organizations in DC leading in areas like Defund the Police, Covid response, Cancel the Rent, and Reparations. We will educate ourselves and the congregation on these issues, center the voices and leadership of impacted communities, work collaboratively with other groups at All Souls, take action with other partner organizations, and collectively reflect on our work.

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws

## Migrant Solidarity Team

The Migrant Solidarity team is engaged in diverse efforts, including providing direct support, and connecting All Souls Congregants with volunteer opportunities with local organizations serving migrants, and advocating for immigration and refugee policies that are consistent with our UU principles. The Migrant Solidarity Team leadership engages in the larger metropolitan area dialogue with the DMV Sanctuary Congregation Network, a coalition of 70 congregations across a spectrum of spiritual faiths coming together to focus on providing support to local immigrants in our region.



At least twice a month, we will have information available on new actions that people can take to support the immigrant sanctuary movement (including signing up for specific volunteering opportunities, writing to local and Congressional representatives, and providing direct supports to individuals and families in need). We also collaborate with local immigration rights organizations to highlight their work and educate our congregation on additional opportunities to engage. **Currently only meeting online.**

### Contact:

Steve Cox & Paul Blackburn  
ASC.Migrant.Solidarity@gmail.com

### Staff Contact:

Rev. Rob Keithan, Keithan@allsouls.ws

## Heiwa Peace Project

The Heiwa Peace Project carries out the ASC Peace & Reconciliation ministry. We develop a program of peace activities for the congregation that carries forward Rev. Davies' commitment and philosophy of peacemaking in the present. We create educational resources and opportunities to share the story and contemporary meaning of the Hiroshima Children's Drawings. We maintain a unique interfaith, multicultural partnership with the Japanese Buddhist Risho Kosei-kai Hiroshima Dharma Center. **Currently, we meet online.**



### Contact:

Chuck Wooldridge, ASCU.Heiwa@gmail.com

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws

## Reproductive Justice Initiative



The Reproductive Justice Initiative's mission is to love, empower, respect, and care for cis-women and girls, and trans\*/non-binary people in our church and greater community as they make their own choices about their bodies, their sexuality and child-bearing, and as they strive to raise children in safe, healthy, supportive communities. **Currently, meeting online.** Follow us on Twitter: @ReproJusticeASC

### Contact:

Jeryl Hayes  
Tracy Zorpette  
ASCU.ReproJustice@gmail.com

### Staff Contact:

Rev. Rob Keithan, RKeithan@allsouls.ws



1500 Harvard St NW Washington, DC 20009

202-332-5266



<http://www.all-souls.org>

### **Reserving Meeting Space & Bulletin Announcements:**

**Currently, we are not accepting reservations for church meetings. We will accept one-off rental events that are limited to one room, with a maximum capacity of 50, per DC guidance on COVID-19.** To reserve space for rentals, please complete the first form on this page:

<http://www.all-souls.org/space-use/rentals>

This form includes all the information needed to make your reservation, including seating preferences (may not be able to meet all requests). This is the only form to use to make church meeting reservations. Announcements for publication should be emailed directly to Gary Penn.

#### **For questions about Space Use, email:**

Rose Eaton, Office & Events Manager  
REaton@allsouls.ws

#### **For Publications and Communications questions, email:**

Gary Penn, Director of Membership & Communications  
GPenn@allsouls.ws

### **Making Corrections to this Booklet:**

If you come across information in this booklet that is incorrect or needs to be updated, please email:

Rose Eaton, Office & Events Manager  
REaton@allsouls.ws