

All Souls Church Council Meeting Notes

Building our Future on the Foundations of our Past

Saturday, May 9, 2015, 9:00 am to 1:00 pm

Notes Taken by Allison Ralph, ASC Assistant Secretary

Opening

- Arrival and Breakfast Council Steering Committee Members
- Chalice Lighting and Reading
- Welcome and Introductions Erika Landberg (Council Chair)
 - reading about institutional memory as a collective set of facts and know-how held by a group of people. Institutional knowledge is gained by organizations translating historical data into wisdom.

Building Institutional Memory and Knowledge at All Souls

- **A Puzzle** Allison Ralph (Council Secretary)
 - number 7 at : <http://dailybrainteaser.blogspot.com/2014/03/shape-puzzles-riddles.html> The point is that the task would be easier if you start with a template... so here are some templates for building institutional memory:
- **3 All Souls Stories**
 - Religious Education Committee Anne Herr
 - We have 3 year terms, and bring in a new crop of members each year. 3rd year member is the chair, 2nd is vice or co-chair. There is always someone waiting to step into the role. it hasn't always worked, but we've modified the plan to make it work.
 - Greeters Justis Tuia and Victor Branham
 - Justis and Victor overlapped for the first couple of months of Victor's term. The one problem was that Victor didn't have a chance to meet everyone as a whole. We're also trying to develop documents.
 - Denominational Connections Committee Bob Johnson and Chuck Shields
 - Chuck: one of our developments this year is the new name. Bob was a transitional chair, Chuck was asked a year ago and had been attending meetings and getting to know the committee. There were a number of folks who had been on the committee for a while who had some knowledge. This morning Bob gave me the file.
 - Bob: I never saw it as more than a year when I stepped up to begin with, so was immediately looking for the next replacement.
- **Ideas for Creating Institutional knowledge**
 - Council Handbook Allison
 - We save the world through our to-do lists big and small: so make them, and hand them on to your successors. We are developing a Council/Steering Committee Handbook, and encourage the committee chairs to do the same.
 - Committee Template Allison and everyone
 - Group ideas session – see appendix for collected notes.

Leadership Development at All Souls

Susan Crim (LDNC Chair)

- Our 2nd leadership course is up in numbers since last time! We're working on creating other types of courses, but expect to continue the long format
- Leadership social: June 17th a Wednesday evening. come if you want to meet new potential leaders, learn about new opportunities, and BRING other potential recruits with you!!

Children's Religious Committee Opportunity

Delores Miller (Interim CRE Director) and Max Hillman (new CRE Assistant)

- Introducing Maxine: She does a bit of everything.
- New this year: workshop rotation: the kids will rotate to different workshops each week that are related to the themes. e.g., art, drama, sports, etc. week to week. The workshop leader will modify each week for the varying age groups.
 - Fill out the "leader interest form for groups" – go to your group and choose which months/workshops you'd be interested in leading. would be perfect if you could tell us that you'll take a whole month for both services. the more consistency the better. Time; Month; Workshop interest. We also still need teaching teams too. And two groups CAN work together!
 - Monthly themes for next year will be: Sept. – wholeness; Oct – blessing; Nov – longevity; Dec – mystery; Jan – reverence; Feb-evil; March – resilience; April – interdependence; May – forgiveness; June – abundance; Summer – letting go

All Souls Visioning Goals Moving Forward

The Jones Souls, Leo and Cledwyn, and the 20/20 Goals Task Force

- The goals and metrics task force is set to revise the goal measuring because this is the end of the 1st five-year reporting period. We are hoping to improve our metrics. This is about accountability to our shared vision of radical hospitality and welcoming.
- NOT everything can be quantified – as we look over the goals and vision, we look also at qualitative information.
- A goals discussion at our tables moved into whole group sharing
- The most common themes were DIVERSITY in ALL kinds of ways, Community outreach (and recognition of volunteerism/activism/leadership), Culture of greeting/welcoming, Culture of Giving (substantial gifts of time and money), Connection to UUA
- Leo – I see my job as facilitating your efforts in the church. The movement of the church comes from the laity, not the staff – staff supports, doesn't lead.

New and Announcements

- News from the Front Office Rosalind Eaton (New Office Manager)
 - Rose: There are now are meeting and party kits. The supply room is now staff only. Rose is the new kitchen manager – we hope to have the kitchen running by mid-June.
- Weekend on the Bay Kelly Fletcher (WOB Co-Chair)
 - May 29-31. Registration is open!! Cottages are sold out but all other lodging is available. We're also looking for folks to lead workshops. Kids 6 and up can go to workshops. We have the whole camp to ourselves.
- Plant Sale Bob Freeman and Kathy Sheehan
 - Been 20 years! This is a community-building event because church members contribute plants and run the sale the day of. We make about \$1000-1200 each year.

- Beckner Committee Janet Randolph (Beckner Co-Chair)
 - Our mission is to fund proposal for internal and external grants that address at least one of the Beckner Fund's four priority areas. We are happy to have given 6 organizations in Ward One. There will be a social for them on May 17th.
- Chalice Lighters Bob Johnsen
 - Chalice lighters financially support UU churches that are just starting up or have a vision to grow UUism. Individuals can contribute 20\$ 3x/year. There are chalice lighter stickers for your name tag!!
- GA Chuck ?? last name??
 - We develop slate of delegates for GA – we have 20 places – Sign up! We've still got about 6 or 7 slots open. It will be the 3rd week of June in Portland, OR

1:00

Closing

Rev. Patrice Curtis (Consulting Minister)

Steering Committee Members:

Jen Bolick, Wendy Carter, Carrie Davidson, Pablo de Jesus,Carolynn Fowler-Smith, Cledwynn Jones, Karen King, Vickie Lindsey, Erika Landberg, Council Chair, Allison Ralph, Council SecretaryLeo Jones, Chief Program Officer and Council Liaison